

# Lamea Association Community Guidelines



## Rule 0 – Tribe for eternity

The Lamea community is your lifelong tribe; relationships formed here are enduring, forging bonds stronger than blood and closer than family. This is not merely a networking opportunity or professional group.



## Rule 1 – Proudly represent

Being part of the Lamea community is a public declaration. Embrace it and stand taller, for you are now with Lamea's crowd.



## Rule 2 – Specialization, specialization, specialization

Choose a path that aligns with your innate talents and plays to your strengths. Remember, the diverse expertise of fellow members is always at your disposal.



## Rule 3 – Words matter

Negative speech undermines trust. Speak only constructively about the community and fellow members, offering criticism directly and privately within the Lamea circle.



## Rule 4 – Never, Nothing, No-one

Breach of confidentiality destroys trust within a group. Therefore, never disclose any private information about fellow members, whether within or outside the community.



## Rule 5 – Your word is your honour

Your worth is measured by your commitment to your word. Fulfill every promise, ensuring you only make commitments you can deliver on. A deal is a deal.



## Rule 6 – Meritocracy never politics

Lamea's ecosystem is built on merit –rewarding talent, performance, and achievements without room for political maneuvering or personal gain.



## Rule 7 – Work in systems

Lamea is built on evolving systems and archives, fostering growth through systematic and iterative advancements.



## Rule 8 – Pay it forward

We have paid it forward, now it's your turn. It is your duty to support and elevate your peers, fostering mutual growth and development.

## Maintaining your membership

### 70% Attendance Rate

Members are required to attend at least 70% of events scheduled within each one year period.

### 100% Mandatory Event Attendance Rate

Members are required to attend all events marked as "mandatory". Failure to provide the Selection Committee an excuse for missing a mandatory event within 3 days will result in a warning in the first instance, followed by further disciplinary action.

### Continued Lamea Engagement Hours

Members are required to earn continued engagement credits through committee memberships or contributing to various activities and initiatives announced by management and/or committees.